

Memorandum

To: Mental Health Adult Foster Home Licensees
Community Mental Health Programs

From: Connie Rush, Mental Health Licensing & Certification Manager

Date: August 11, 2026

Subject: Petition to Change Exclusive Representative (Election)

The Employment Relations Board has submitted a revised Notice of Petition to Change Exclusive Representative related to Adult Foster Home Providers in the State of Oregon. Please see the attached notice for details. You do not need to post this notice.

If you have any questions about this notice, please contact the Employment Relations Board at 503-378-6471 or EmpRel.Board@ERB.oregon.gov.



Oregon
Tina Kotek, Governor

Employment Relations Board

1225 Ferry St. S.E.

Salem, OR 97301

Phone: 503-378-3807

Fax: 503-373-0021

EmpRel.Board@ERB.oregon.gov

<http://www.oregon.gov/ERB>

August 5, 2026

VIA EMAIL

Lisa Umsheid
State of Oregon
155 Cottage St. NE
Salem, OR 97301
lisa.m.umsheid@doj.oregon.gov

**Re: Oregon Care Home Council v. State of Oregon / SEIU Local 503 (SEIU)
ERB Case No. RC-014-26: Petition to Change Exclusive Representatives**

Enclosed is a Notice of Petition for this case, and a Certificate of Posting. By **Friday, August 14, 2026**, please provide a copy of the Notice using the best or most appropriate means by which to reach all or most of the affected employees, to include posting in a common workplace area and/or emailing individuals where remote work is common. Please have the person posting the Notice complete and return the Certificate of Posting by **Monday, August 17, 2026**.

As the currently certified labor organization for the employees in the petitioned-for bargaining unit, SEIU will be included on the ballot in any resulting election and as a party of interest in any hearing, unless it disclaims interest.

One or more parties may file written objections to the petition or request to intervene within 14 days of the date of the Notice (by **Friday, August 28, 2026**). Objections must contain a clear and concise statement of the legal and factual reasons for the objections. See OAR 115-025-0063(3). If either of these are filed, a hearing may be necessary.

Please email me with any questions.

Sincerely,
Sabrina Dunsworth
Elections Coordinator
Employment Relations Board

C. Brena Lopez, State
Andi Pla, SEIU
Raluca Nicorici-Stoica, OCHC petitioner



NOTICE

PETITION TO CHANGE EXCLUSIVE REPRESENTATIVES (ELECTION)

ERB Case No. RC-014-26

The **EMPLOYMENT RELATIONS BOARD** has been asked to conduct an election under ORS 243.682(1) to determine whether all adult foster home providers licensed through the State of Oregon, which are currently represented by **SEIU Local 503**, should be represented by the Petitioner, **Oregon Care Home Council**.

Objections to the petition or any request to intervene must be filed in writing with the Board within 14 calendar days from date of this Notice (by **August 28, 2026**).

DATED: **August 14, 2026**

EMPLOYMENT RELATIONS BOARD

1225 Ferry St. SE

Salem, Oregon 97301

EmpRel.Board@ERB.oregon.gov

(503) 378-6471; Fax (503)-373-0021

EMPLOYMENT RELATIONS BOARD

1225 Ferry St. SE
Salem, Oregon 97301

CERTIFICATE OF POSTING

IN THE MATTER OF:

ERB Case No. RC-014-26

OCHC
and
STATE / SEIU

I certify that I posted/emailed the NOTICE OF PETITION TO CHANGE EXCLUSIVE REPRESENTATIVES in this matter in the following places and/or to the affected employees on August 12, 2026.

1. Emailed to all licensed Mental Health Adult Foster Home Provider August 12, 2026.

Uploaded to Mental Health Adult Foster Home public website -
2. <https://www.oregon.gov/oha/HSD/AMH-LC/Pages/Updates.aspx>

3. _____

4. _____

5. _____

6. _____

7. _____

8. _____

9. _____

10. _____



Signature

Mental Health Licensing & Certification Manager

Title